

Fiscal 2021 Second Quarter Earnings Call

May 7, 2021

Agenda

Introduction Kevin Kim

Divisional Vice President, Investor Relations

CEO Overview and Outlook David Maura

Chairman and Chief Executive Officer

Financial Review
 Jeremy Smeltser

Chief Financial Officer

Business Review Randy Lewis

Chief Operating Officer

Q&ADavid Maura

Jeremy Smeltser

Randy Lewis

Forward-looking Statements

This presentation contains, and certain oral and written statements made by our representatives from time to time may contain, forward-looking statements, including, without limitation, statements or expectations regarding our Global Productivity Improvement Plan, our business strategy, future operations, financial condition, estimated revenues, projected costs, projected synergies, prospects, plans and objectives of management, information concerning expected actions of third parties, retention and future compensation of key personnel, our ability to meet environmental, social, and governance goals, the expected impact of the COVID-19 pandemic, economic, social and political conditions or civil unrest in the U.S. and other countries, and other statements regarding the Company's ability to meet its expectations for its fiscal 2021. In addition, this presentation contains forward-looking statements regarding our recently adopted share repurchase program. When used in this document, the words future, anticipate, pro forma, seeks, intend, plan, envision, estimate, believe, belief, expect, project, forecast, outlook, goal, target, could, would, will, can, should, may and similar expressions are also intended to identify forward-looking statements, although not all forward-looking statements contain such identifying words.

Since these forward-looking statements are based upon our current expectations of future events and projections and are subject to a number of risks and uncertainties, many of which are beyond our control and some of which may change rapidly, actual results or outcomes may differ materially from those expressed or implied herein, and you should not place undue reliance on these statements. Important factors that could cause our actual results to differ materially from those expressed or implied herein include, without limitation: (1) the impact of the COVID-19 pandemic on our customers, employees, manufacturing facilities, suppliers, the capital markets and our financial condition, and results of operations, all of which tend to aggravate the other risks and uncertainties we face; (2) the impact of our indebtedness on our business, financial condition and results of operations; (3) the impact of restrictions in our debt instruments on our ability to operate our business, finance our capital needs or pursue or expand business strategies; (4) any failure to comply with financial covenants and other provisions and restrictions of our debt instruments; (5) the effects of general economic conditions, including the impact of, and changes to tariffs and trade policies, inflation, recession or fears of a recession, depression or fears of a depression, labor costs and stock market volatility or monetary or fiscal policies in the countries where we do business: (6) the impact of fluctuations in transportation and shipment costs, commodity prices, costs or availability of raw materials or terms and conditions available from suppliers, including suppliers' willingness to advance credit; (7) interest rate and exchange rate fluctuations; (8) the loss of, significant reduction in, or dependence upon, sales to any significant retail customer(s); (9) competitive promotional activity or spending by competitors, or price reductions by competitors; (10) the introduction of new product features or technological developments by competitors and/or the development of new competitors or competitive brands; (11) the impact of actions taken by significant stockholders; (12) changes in consumer spending preferences and demand for our products, particularly in light of the COVID-19 pandemic and economic stress; (13) our ability to develop and successfully introduce new products, protect our intellectual property and avoid infringing the intellectual property of third parties; (14) our ability to successfully identify, implement, achieve and sustain productivity improvements (including our Global Productivity Improvement Program), cost efficiencies (including at our manufacturing and distribution operations) and cost savings; (15) the seasonal nature of sales of certain of our products; (16) the effects of climate change and unusual weather activity, as well as further natural disasters and pandemics; (17) the cost and effect of unanticipated legal, tax or regulatory proceedings or new laws or regulations (including environmental, public health and consumer protection regulations); (18) our discretion to conduct, suspend or discontinue our share repurchase program (including our discretion to conduct purchases, if any, in a variety of manners including open-market purchases or privately negotiated transactions); (19) public perception regarding the safety of products that we manufacture and sell, including the potential for environmental liabilities, product liability claims, litigation and other claims related to products manufactured by us and third parties; (20) the impact of existing, pending or threatened litigation, government regulations or other requirements or operating standards applicable to our business; (21) the impact of cybersecurity breaches or our actual or perceived failure to protect company and personal data, including our failure to comply with new and increasingly complex global data privacy regulations; (22) changes in accounting policies applicable to our business; (23) our ability to utilize net operating loss carry-forwards to offset tax liabilities from future taxable income; (24) the impact of expenses resulting from the implementation of new business strategies, divestitures or current and proposed restructuring activities; (25) our ability to successfully implement further acquisitions or dispositions and the impact of any such transactions on our financial performance; (26) the unanticipated loss of key members of senior management and the transition of new members of our management teams to their new roles; (27) the impact of economic, social and political conditions or civil unrest in the U.S. and other countries; (28) the effects of political or economic conditions, terrorist attacks, acts of war, natural disasters, public health concerns or other unrest in international markets; (29) our ability to achieve our goals regarding environmental, social and governance practices; (30) our increased reliance on third party partners, suppliers, and distributors to achieve our business objectives; and (31) the other risk factors set forth in the securities filings of Spectrum Brands Holdings, Inc. and SB/RH Holdings, LLC, including the 2020 Annual Report and subsequent Quarterly Reports on Form 10-Q.

Some of the above-mentioned factors are described in further detail in the sections entitled "Risk Factors" in our annual and quarterly reports, as applicable. You should assume the information appearing in this document is accurate only as of the date hereof, or as otherwise specified, as our business, financial condition, results of operations and prospects may have changed since such date. Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the United States Securities and Exchange Commission, we undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, to reflect actual results or changes in factors or assumptions affecting such forward-looking statements.

Reconciliation of Non-GAAP Financial Measures

Management believes that certain non-GAAP financial measures may be useful in certain instances to provide additional meaningful comparisons between current results and results in prior operating periods. Within this presentation, including the tables that follow, reference is made to organic net sales, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA), adjusted EBITDA margin, adjusted earnings per share (EPS) and adjusted Free Cash Flow.

Management believes that organic net sales provide for a more complete understanding of underlying business trends of regional and segment performance by excluding the impact of currency exchange fluctuations and the impact of acquisitions (when applicable) when there is no comparable sales in the prior period. Organic sales growth is calculated by comparing organic net sales to net sales in the prior comparative period. The effect of changes in currency exchange rates is determined by translating the period's net sales using the currency exchange rates that were in effect during the prior comparative period. Adjusted EBITDA is a metric used by management to evaluate segment performance and frequently used by the financial community which provides insight into an organization's operating trends and facilitates comparisons between peer companies, because interest, taxes, depreciation and amortization can differ greatly between organizations as a result of differing capital structures and tax strategies. Adjusted EBITDA can also be a useful measure for determining Spectrum Brands' debt covenant compliance. Adjusted EBITDA excludes certain items that are unusual in nature or not comparable from period to period. Adjusted EBITDA margin reflects adjusted EBITDA as a percentage of net sales. Management uses adjusted diluted EPS as a useful measure for providing further insight into our operating performance because it eliminates the effects of certain items that are not comparable from one period to the next. An income tax adjustment is included in adjusted diluted EPS to exclude the impact of the valuation allowance against deferred taxes and other tax-related items in order to reflect a normalized ongoing effective tax rate of 25.0%. Adjusted free cash flow provides useful information to investors regarding our ability to generate cash from business operations that is available for acquisitions and other investments, service of debt principal, dividends and share repurchases and meeting its working capital requirem

Spectrum Brands provides this information to investors to assist in comparisons of past, present and future operating results and to assist in highlighting the results of on-going operations. While Spectrum Brands' management believes that non-GAAP measurements are useful supplemental information, such adjusted results are not intended to replace the Spectrum Brands' GAAP financial results and should be read in conjunction with those GAAP results. Supplemental tables have been provided within this presentation to demonstrate reconciliation of non-GAAP measurements discussed in the most relevant GAAP financial measurements.

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Spectrum Brands

WE MAKE LIVING BETTER AT HOME





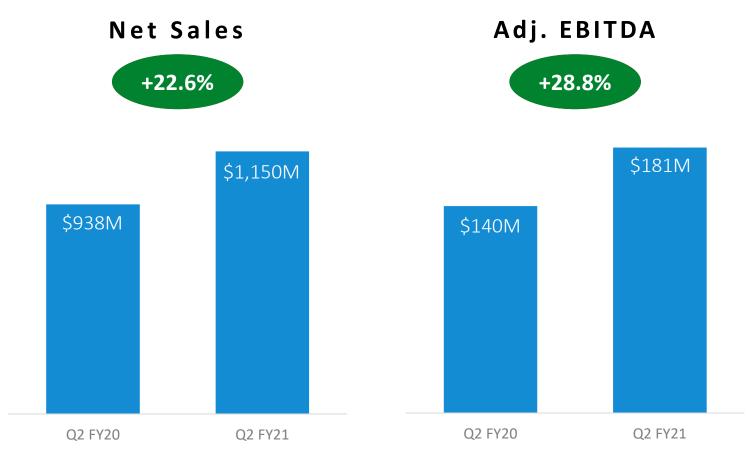


CEO Overview and Outlook

David Maura

Second Quarter 2021

Organic Sales +17.8%



GAAP Net Income +\$96M

- Net sales grew 22.6%, as we achieved double-digit growth across all business units and e-commerce sales growth of nearly 43%
- Adjusted EBITDA increased 28.8%,
 driven by higher volumes and improved
 efficiencies from our Global Productivity
 Improvement Program. Operating
 leverage also improved despite higher
 inflation, incremental investments in
 marketing & advertising (~\$9M) and
 last year's retrospective tariff exclusion
 benefit (\$8.4M)

FY21 Earnings Framework

Mid Teens Growth

(Previously High Single-Digit Growth)

Mid Teens Growth

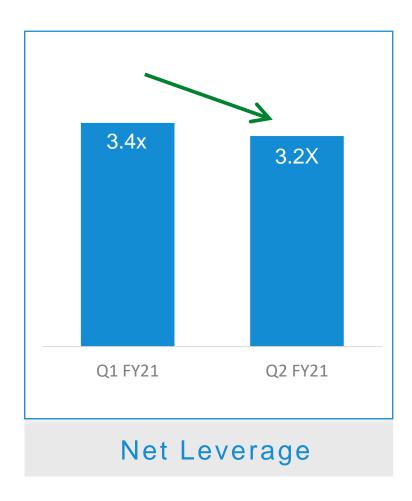
(Previously High Single-Digit Growth)

\$260M -\$280M ADJ. FCF

(Previously \$250M-\$270M)

Absorbing ~\$120-\$130 million of commodity and transportation-related inflation as compared to FY20.

Balance Sheet Strength, Disciplined M&A Activity



- Ended Q2 2021 with over \$860 million in total liquidity
- Successfully issued \$900 million of total debt with a mix of a term loan B and 10-year senior notes at more attractive rates
- Expected to reduce our annual interest expense by approximately \$18 million a year
- As announced in April, we are very excited to add Rejuvenate, a leading developer and marketer of household cleaning, maintenance and restoration products with an incredibly loyal customer following



Capital Strategy

LEVERAGE TARGET of 3x-4x net debt to Adjusted EBITDA

1. ORGANIC GROWTH

We intend to allocate capital internally to our highest return opportunities: Insights, R&D, Innovation, New products and advertising/marketing. Drive vitality and profitable organic growth.

2. RETURN OF CAPITAL

We intend to return cash to shareholders via dividends and opportunistic share repurchases.

3. MERGERS & ACQUISITIONS

We intend to pursue tuck in strategic acquisitions that are synergistic and help drive shareholder value creation.



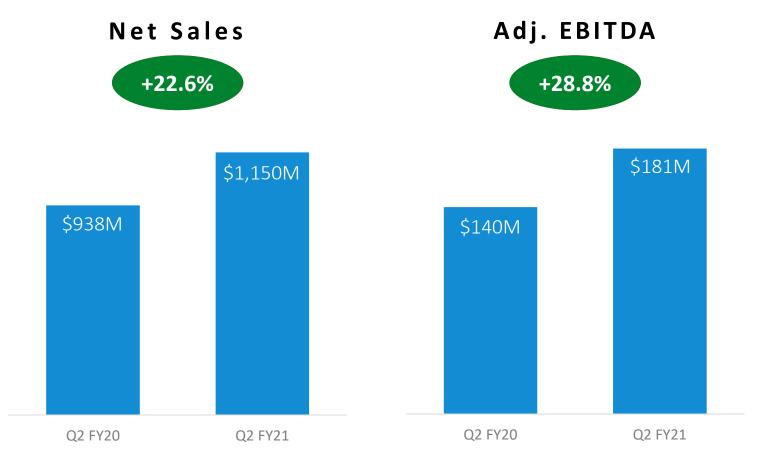


Financial Review

Jeremy Smeltser

Second Quarter 2021

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Q2 Financial Review

- Q2 interest expense from continuing operations of \$65.5 million increased \$30.0 million, due to debt refinancing costs
- Depreciation and amortization from continuing operations of \$38.7 million was \$2.3 million higher than the prior year
- Cash payments for transactions were \$3.1 million, down from \$6.0 million last year. Restructuring & related payments for Q2 were \$7.6 million versus \$12.8 million last year
- Cash balance of \$290.0 million and approximately \$577 million available on \$600 million Cash Flow Revolver
- Total debt outstanding was approximately \$2.6 billion
- Net leverage continued to improve sequentially and was approximately 3.2 times at quarter end

FY 21 Earnings Framework

Previous

Updated

N E T S A L E S +High
Single-Digits

+Mid Teens

Continued positive organic growth

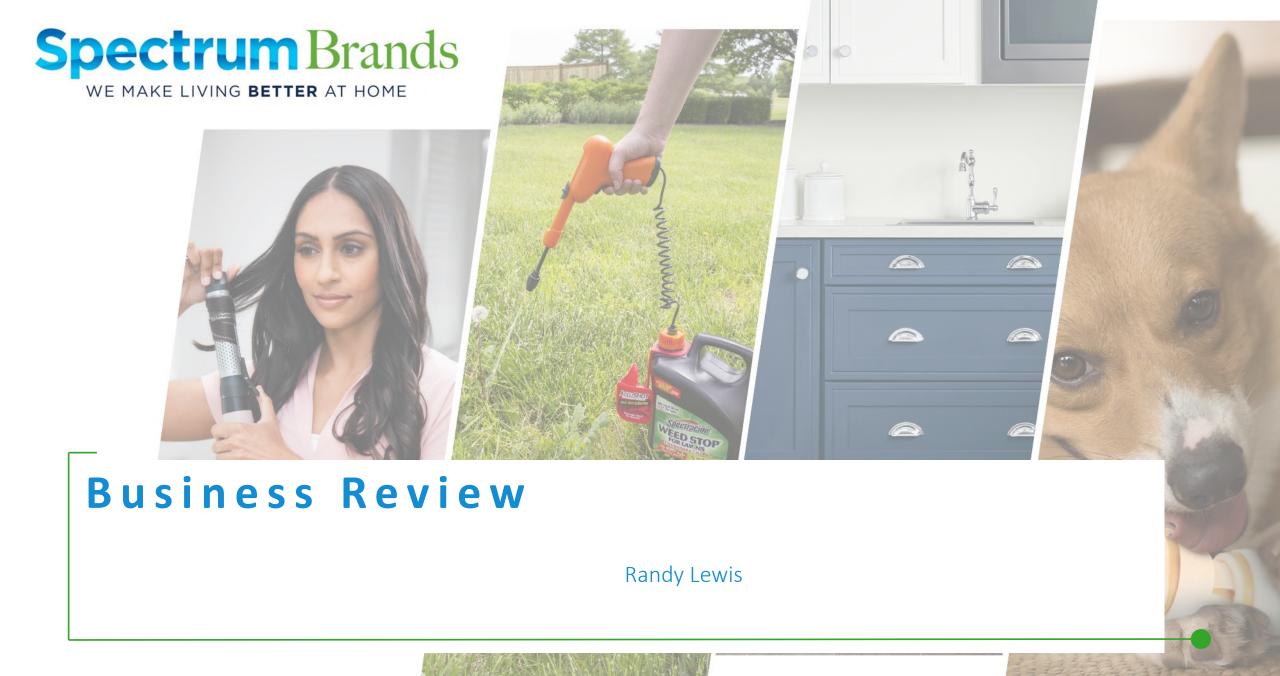
A D J U S T E D E B I T D A +High
Single-Digits

+Mid Teens

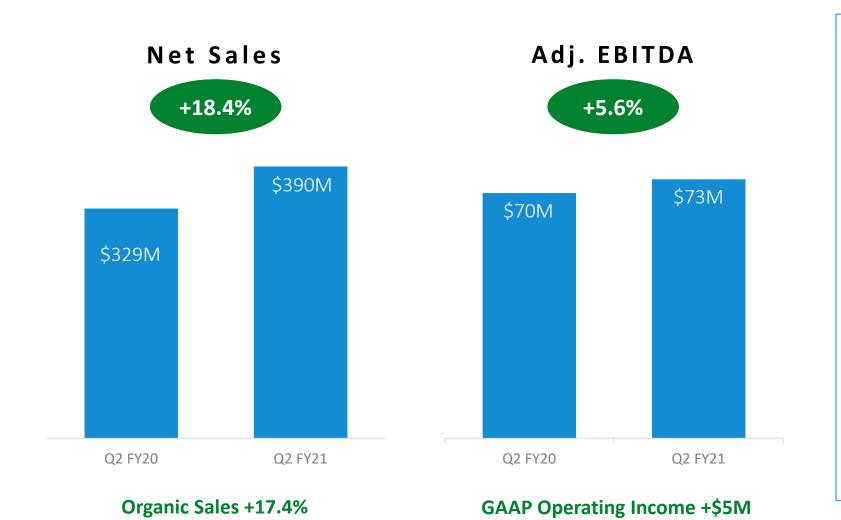
Continued transportation and commodity related inflation

ADJUSTED FCF \$250 Million to \$270 Million \$260 Million to \$280 Million

Incremental investments in inventory levels and expected input cost inflation

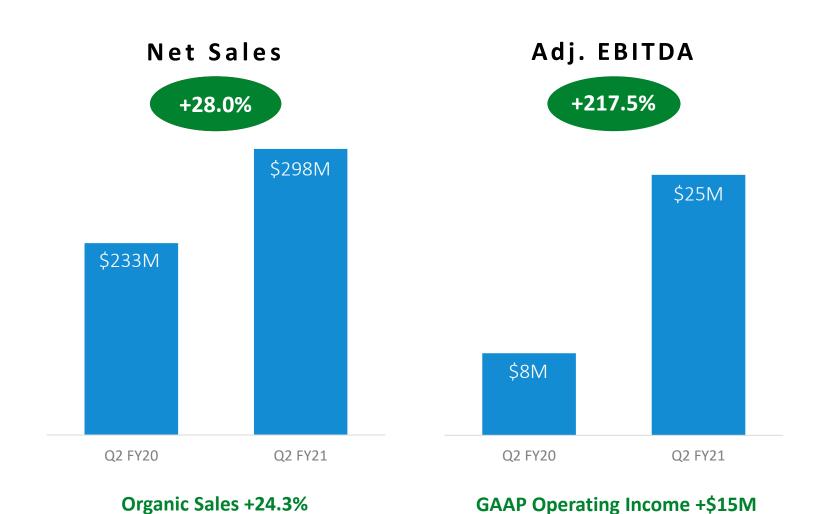


Second Quarter 2021- Hardware & Home Improvement



- Net sales were driven by growth across all categories, with strong consumer demand and successful new product introductions
 - Another quarter of strong double-digit sales growth as consumer demand continues to outpace supply
- Adjusted EBITDA increase driven by positive volumes and productivity improvements, partially offset by last year's benefit from retrospective tariff exclusions (\$8.4M)

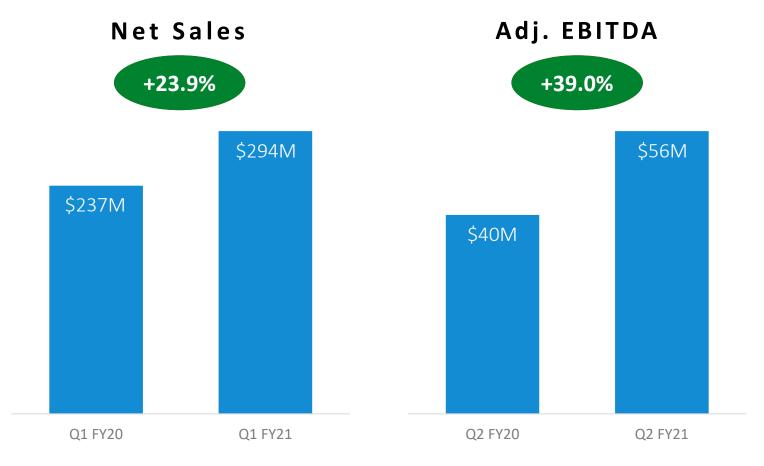
Second Quarter 2021- Home & Personal Care



- Net sales were driven by continued strength in the small kitchen appliances and the personal care categories, as well as growth across all regions
- EBITDA was driven by higher volumes and productivity improvements, partially offset by increasing freight and input cost inflation and continued marketing investments
- Q2 represented the seventh consecutive quarter of year-over-year top line growth with momentum for our home essentials products

Second Quarter 2021- Global Pet Care

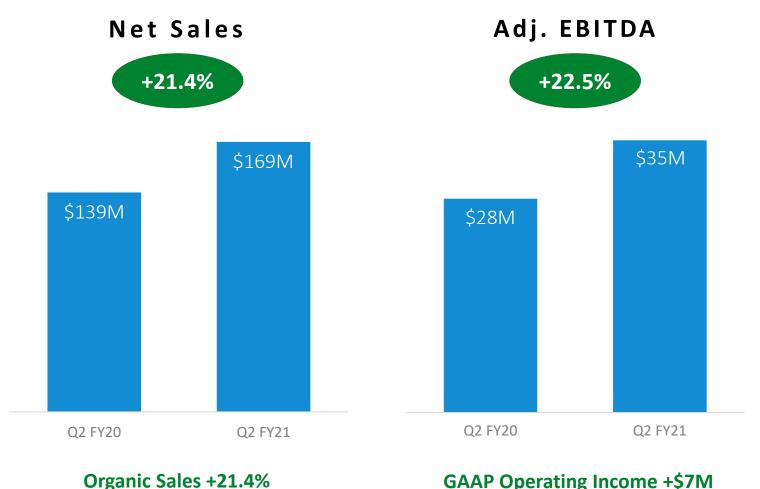
Organic Sales +10.0%



GAAP Operating Income +\$12M

- Top-line growth was driven by continued growth in both aquatics and companion animal categories
- Higher EBITDA was driven by volume growth and productivity improvements, partially offset by higher inflation and distribution expenses, as well as advertisement and marketing investments
- Consistent Performance: 10th consecutive quarter of year-over-year top line growth and 8th consecutive quarter of bottom-line growth

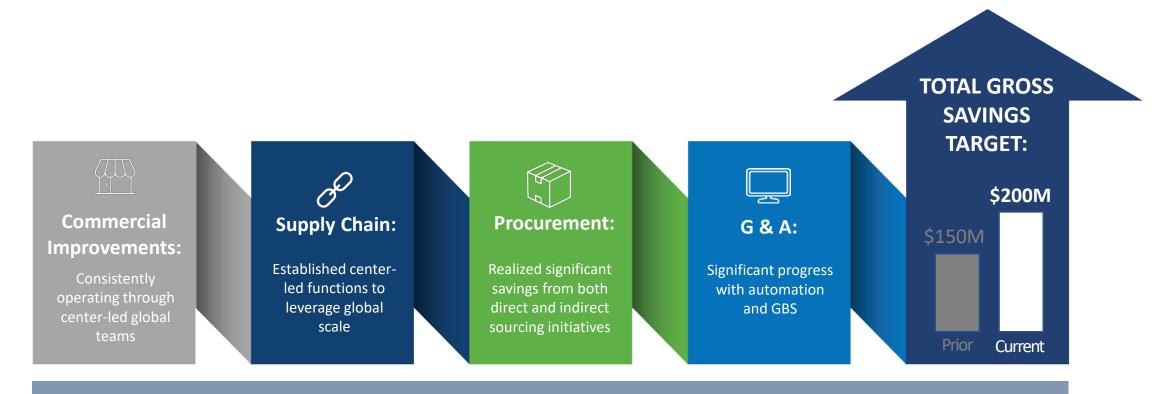
Second Quarter 2021- Home & Garden



GAAP Operating Income +\$7M

- The top line grew across controls, household insecticides and repellents, with strong early season orders across channels
- **EBITDA** increase was driven by volume growth, favorable mix and productivity **improvements**, partially offset by advertisement and marketing investments and higher distribution expenses
- Excited about the planned acquisition of **Rejuvenate**, a leading household cleaning, maintenance and restoration product company

Global Productivity Improvement Program



Leveraging our New Operating Model
Increasing Total Gross Savings Target from \$150M to \$200M



WE MAKE LIVING BETTER AT HOME







CEO Takeaways

David Maura

CEO Q2 Takeaways



STRONG TOP LINE GROWTH

- Double-digit growth in all 4 business units
- Continued positive POS

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STRONG OPERATING LEVERAGE

- Growth in all 4 business units
- ~\$9M incremental investment in marketing & advertising

DISCIPLINED BALANCE SHEET MANAGEMENT

- Net leverage improved to 3.2x at quarter end
- Total current liquidity at \$860M



CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

	Three Mon	h Periods Ended	Six Month P	eriods Ended
(in millions, except per share amounts)	April 4, 2021	March 29, 2020	April 4, 2021	March 29, 2020
Net Sales	\$ 1,149.	3 \$ 937.8	\$ 2,294.7	\$ 1,809.3
Cost of goods sold	744.	606.0	1,467.0	1,198.5
Restructuring and related charges	1.	3	1.4	12.8
Gross profit	404.	328.9	826.3	598.0
Selling	173.	150.0	340.0	296.1
General and administrative	89.0	81.9	180.9	162.2
Research and development	12.	10.1	22.9	19.9
Restructuring and related charges	2.	3 19.0	11.9	36.6
Transaction related charges	9.	7.2	30.3	11.3
(Gain) loss on assets held for sale		(7.0)	-	25.7
Write-off from impairment of intangible assets		<u> </u>		24.2
Total operating expenses	287.	261.2	586.0	576.0
Operating income	116.	67.7	240.3	22.0
Interest expense	65.5	35.5	102.2	70.4
Other non-operating (income) expense, net	(1.2	110.4	(7.4)	66.8
Income (loss) from continuing operations before income taxes	52.	(78.2)	145.5	(115.2)
Income tax expense (benefit)	15.	(19.0)	35.5	(18.3)
Net income (loss) from continuing operations	36.8	(59.2)	110.0	(96.9)
(Loss) income from discontinued operations, net of tax	(1.1	1.4	(1.4)	4.3
Net income (loss)	35.	(57.8)	108.6	(92.6)
Net (loss) income attributable to non-controlling interest	(0.9	(0.8)	(0.1)	0.1
Net income (loss) attributable to controlling interest	\$ 36.0	\$ (57.0)	\$ 108.7	\$ (92.7)
Amounts attributable to controlling interest				
Net income (loss) from continuing operations attributable to controlling interest	\$ 37.	\$ (58.4)	\$ 110.1	\$ (97.0)
Net (loss) income from discontinued operations attributable to controlling interest	(1.1	1.4	(1.4)	4.3
Net income (loss) attributable to controlling interest	\$ 36.0	\$ (57.0)	\$ 108.7	\$ (92.7)
Earnings Per Share				
Basic earnings per share from continuing operations	\$ 0.88	\$ (1.29)	\$ 2.57	\$ (2.09)
Basic earnings per share from discontinued operations	(0.02	0.03	(0.03)	0.09
Basic earnings per share	\$ 0.80	\$ (1.26)	\$ 2.54	\$ (2.00)
Diluted earnings per share from continuing operations	\$ 0.88	\$ (1.29)	\$ 2.56	\$ (2.09)
Diluted earnings per share from discontinued operations	(0.03	0.03	(0.03)	0.09
Diluted earnings per share	\$ 0.89	\$ (1.26)	\$ 2.53	\$ (2.00)
Weighted Average Shares Outstanding				
Basic	42.6	45.1	42.8	46.4
Diluted	42.9	45.1	43.0	46.4

SPECTRUM BRANDS HOLDINGS, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOW (Unaudited)

		Six Month Pe	eriods Ended	
(in millions)	Apr	il 4, 2021	Ma	arch 29, 2020
Cash flows from operating activities				
Net cash used by operating activities from continuing operations	\$	(63.9)	\$	(184.6)
Net cash used by operating activities from discontinued operations		(15.9)		<u>-</u>
Net cash used by operating activities		(79.8)		(184.6)
Cash flows from investing activities				
Purchases of property, plant and equipment		(28.1)		(31.7)
Proceeds from disposal of property, plant and equipment		-		0.6
Business acquisitions, net of cash acquired		(129.8)		(17.0)
Proceeds from sale of equity investment		73.1		28.6
Other investing activity		(0.3)		2.5
Net cash used by investing activities		(85.1)		(17.0)
Cash flows from financing activities				
Payment of debt, including premium on extinguishment		(880.3)		(130.0)
Proceeds from issuance of debt		899.0		780.0
Payment of debt issuance costs		(12.6)		(0.8)
Payment of contingent consideration		-		(197.0)
Treasury stock purchases		(42.3)		(239.8)
Accelerated share repurchase		-		(125.0)
Dividends paid to shareholders		(35.7)		(39.1)
Dividends paid by subsidiary to non-controlling interest		(1.3)		-
Share based award tax withholding payments, net of proceeds upon vesting		(7.2)		(12.6)
Other financing activities, net		0.3		_
Net cash (used) provided by financing activities		(80.1)		35.7
Effect of exchange rate changes on cash and cash equivalents		3.4		(0.5)
Net change in cash, cash equivalents and restricted cash in continuing operations		(241.6)		(166.4)
Cash, cash equivalents, and restricted cash, beginning of period		533.8		627.1
Cash, cash equivalents, and restricted cash, end of period	\$	292.2	\$	460.7

CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (Unaudited)

(in millions)		April 4, 2021	Sept	ember 30, 2020
Assets				
Cash and cash equivalents	\$	290.0	\$	531.6
Trade receivables, net		524.9		501.1
Other receivables		88.5		74.2
Inventories		812.1		557.7
Prepaid expenses and other current assets		83.2		63.5
Total current assets		1,798.7		1,728.1
Property, plant and equipment, net		392.6		396.5
Operating lease assets		103.0		103.8
Deferred charges and other		49.2		115.2
Goodwill		1,434.6		1,332.0
Intangible assets, net		1,496.4		1,431.7
Total assets	\$	5,274.5	\$	5,107.3
Liabilities and Shareholders' Equity	·	_	•	_
Current portion of long-term debt	\$	18.6	\$	15.3
Accounts payable		548.6		557.5
Accrued wages and salaries		76.6		95.0
Accrued interest		11.7		38.5
Other current liabilities		270.9		238.6
Total current liabilities		926.4		944.9
Long-term debt, net of current portion		2,551.6		2,461.0
Long-term operating lease liabilities		86.2		88.8
Deferred income taxes		86.8		65.4
Other long-term liabilities		128.7		131.4
Total liabilities		3,779.7		3,691.5
Shareholders' equity		1,487.6		1,407.5
Non-controlling interest		7.2		8.3
Total equity		1,494.8		1,415.8
Total liabilities and equity	\$	5,274.5	\$	5,107.3

RECONCILIATION OF GAAP DILUTED EARNINGS PER SHARE TO ADJUSTED DILUTED EARNINGS PER SHARE (Unaudited)

	Three Month	Periods Ended	Six Month P	Periods Ended	
	April 4, 2021	March 29, 2020	April 4, 2021	March 29, 2020	
Diluted EPS from continuing operations, as reported	\$ 0.88	\$ (1.29)	\$ 2.56	\$ (2.09)	
Adjustments:					
Restructuring and related charges	0.10	0.48	0.31	1.06	
Transaction related charges	0.23	0.16	0.71	0.24	
Debt refinancing costs	0.73	-	0.73	0.06	
(Gain) loss on Energizer investment	(0.02)	2.37	(0.16)	1.47	
(Gain) loss on assets held for sale	-	(0.16)	-	0.56	
Write-off from impairment of intangible assets	-	-	-	0.52	
Inventory acquisition step-up	0.06	-	0.08	-	
Other	(0.01)	0.07	0.13	0.02	
Income tax adjustment	(0.21)	(0.72)	(0.47)	(0.75)	
Total adjustments	0.88	2.20	1.33	3.18	
Diluted EPS from continuing operations, as adjusted	\$ 1.76	\$ 0.91	\$ 3.89	\$ 1.09	

SPECTRUM BRANDS HOLDINGS, INC. RESTRUCTURING AND RELATED CHARGES (Unaudited)

	Three N	Month Pe	eriods Ended	Six Month P	eriods	s Ended
(in millions)	April 4, 2021		March 29, 2020	April 4, 2021		March 29, 2020
Global productivity improvement program	\$	1.7	\$ 21.2	\$ 10.9	\$	47.9
Other restructuring activities		2.4	0.7	 2.4		1.5
Total restructuring and related charges	\$	4.1	\$ 21.9	\$ 13.3	\$	49.4

SPECTRUM BRANDS HOLDINGS, INC. TRANSACTION RELATED CHARGES (Unaudited)

	-	Three Month Pe	eriods Ended	Six Month Periods Ended					
(in millions)	Ar	oril 4, 2021	March 29, 2020	April 4, 2021	March 29, 2020				
Armitage acquisition and integration	\$	2.0	\$ -	\$ 6.8	\$ -				
Coevorden operations divestiture and separation		2.0	1.5	4.8	1.7				
GBL divestiture and separation		0.9	2.7	2.7	5.1				
Omega Sea acquisition and integration		0.1	1.3	0.2	1.3				
Other		4.7	1.7	15.8	3.2				
Total transaction-related charges	\$	9.7	\$ 7.2	\$ 30.3	\$ 11.3				

SPECTRUM BRANDS HOLDINGS, INC. NET SALES SUMMARY (Unaudited)

		Three Month	Periods E	nded			 Six Month P	eriods	Ended		
(in millions, except %)	Apr	il 4, 2021		March 29, 2020	Variance		April 4, 2021		March 29, 2020	Variance	<u> </u>
ННІ	\$	389.5	\$	329.1	\$ 60.4	18.4 %	\$ 798.2	\$	626.8	\$ 171.4	27.3 %
HPC		297.9		232.7	65.2	28.0 %	676.4		554.8	121.6	21.9 %
GPC		293.6		236.9	56.7	23.9 %	569.1		442.7	126.4	28.6 %
H&G		168.8		139.1	29.7	21.4 %	 251.0		185.0	66.0	35.7 %
Net Sales	\$	1,149.8	\$	937.8	212.0	22.6 %	\$ 2,294.7	\$	1,809.3	485.4	26.8 %

SPECTRUM BRANDS HOLDINGS, INC. RECONCILIATION OF GAAP NET SALES TO ORGANIC NET SALES (Unaudited)

				April 4, 2021						
Three Month Periods Ended (in millions, except %)	Net Sales	Ef	ffect of Changes in Currency	Net Sales Excluding Effect of Changes in Currency	Ef	ffect of Acquisitions	Organic Net Sales	 Net Sales Warch 29, 2020	Variance	
ННІ	\$ 389.5	\$	(3.2)	\$ 386.3	\$	-	\$ 386.3	\$ 329.1	\$ 57.2	17.4 %
HPC	297.9		(8.7)	289.2		-	289.2	232.7	56.5	24.3 %
GPC	293.6		(6.1)	287.5		(26.8)	260.7	236.9	23.8	10.0 %
H&G	 168.8			168.8		<u>-</u>	168.8	139.1	29.7	21.4 %
Total	\$ 1,149.8	\$	(18.0)	\$ 1,131.8	\$	(26.8)	\$ 1,105.0	\$ 937.8	167.2	17.8 %

						April 4, 2021							
					Ne	et Sales Excluding			_				
			Effect	of Changes in	Eff	fect of Changes in			Organic		Net Sales		
Six Month Periods Ended (in millions, except %)	N	let Sales		Currency		Currency	Effec	t of Acquisitions	 Net Sales	Ma	rch 29, 2020	Variance	
ННІ	\$	798.2	\$	(4.7)	\$	793.5	\$	-	\$ 793.5	\$	626.8	\$ 166.7	26.6 %
HPC		676.4		(14.2)		662.2		-	662.2		554.8	107.4	19.4 %
GPC		569.1		(10.3)		558.8		(47.1)	511.7		442.7	69.0	15.6 %
H&G		251.0		-		251.0			 251.0		185.0	66.0	35.7 %
Total	\$	2,294.7	\$	(29.2)	\$	2,265.5	\$	(47.1)	\$ 2,218.4	\$	1,809.3	409.1	22.6 %

RECONCILIATION OF GAAP NET INCOME TO ADJUSTED EBITDA AND ADJUSTED EBITDA MARGIN (Unaudited)

Three Month Period Ended April 4, 2021 (in millions, except %)	ННІ		НРС		GPC	H&G	Co	rporate	Co	nsolidated
Net income from continuing operations	\$	65.0	\$	11.0	\$ 38.7	\$ 29.9	\$	(107.8)	\$	36.8
Income tax expense		-		-	-	-		15.7		15.7
Interest expense		-		-	-	-		65.5		65.5
Depreciation and amortization		8.6		11.8	9.6	4.9		3.8		38.7
EBITDA		73.6		22.8	48.3	34.8		(22.8)		156.7
Share and incentive based compensation		-		-	-	-		8.5		8.5
Restructuring and related charges		(0.2)		1.5	0.6	-		2.2		4.1
Transaction related charges		-		1.1	4.1	-		4.5		9.7
Gain on Energizer investment		-		-	-	-		(0.9)		(0.9)
Inventory acquisition step-up		-		-	2.6	-		-		2.6
Other				-	 	 _		0.2		0.2
Adjusted EBITDA	\$	73.4	\$	25.4	\$ 55.6	\$ 34.8	\$	(8.3)	\$	180.9
Net Sales	\$	389.5	\$	297.9	\$ 293.6	\$ 168.8	\$	-	\$	1,149.8
Adjusted EBITDA Margin		18.8 %		8.5 %	 18.9 %	 20.6 %		- %		15.7 %
Three Month Period Ended March 29, 2020 (in millions, except %)	нні		НРС		 GPC	 H&G	Co	rporate	Co	nsolidated
Three Month Period Ended March 29, 2020 (in millions, except %) Net income (loss) from continuing operations	нн і	60.8	HPC	(6.2)	\$ GPC 27.2	\$ H&G 23.0	C o	(164.0)	Co :	nsolidated (59.2)
				(6.2)	\$ 	\$				
Net income (loss) from continuing operations				(6.2)	\$ 	\$		(164.0)		(59.2)
Net income (loss) from continuing operations Income tax benefit				-	\$ 	\$ 23.0		(164.0)		(59.2) (19.0)
Net income (loss) from continuing operations Income tax benefit Interest expense		60.8		-	\$ 27.2	\$ 23.0		(164.0) (19.0) 35.5		(59.2) (19.0) 35.5
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization		60.8 - - 8.5		9.0	\$ 27.2 - - 9.8	\$ 23.0 - - 5.2		(164.0) (19.0) 35.5 3.9		(59.2) (19.0) 35.5 36.4
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA		60.8 - - 8.5		9.0	\$ 27.2 - - 9.8	\$ 23.0 - - 5.2 28.2		(164.0) (19.0) 35.5 3.9 (143.6)		(59.2) (19.0) 35.5 36.4 (6.3)
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation		60.8 - - 8.5 69.3		9.0	\$ 27.2 - - 9.8 37.0	\$ 23.0 - - 5.2 28.2		(164.0) (19.0) 35.5 3.9 (143.6) 14.6		(59.2) (19.0) 35.5 36.4 (6.3) 14.6
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges		60.8 - - 8.5 69.3		9.0 2.8 - 1.7	\$ 27.2 - - 9.8 37.0 - 6.4	\$ 23.0 - - 5.2 28.2		(164.0) (19.0) 35.5 3.9 (143.6) 14.6 13.4		(59.2) (19.0) 35.5 36.4 (6.3) 14.6 21.9
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges		60.8 - - 8.5 69.3		9.0 2.8 - 1.7 2.7	\$ 27.2 - - 9.8 37.0 - 6.4	\$ 23.0 - - 5.2 28.2		(164.0) (19.0) 35.5 3.9 (143.6) 14.6 13.4 0.9		(59.2) (19.0) 35.5 36.4 (6.3) 14.6 21.9
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges Loss on Energizer investment		60.8 - - 8.5 69.3		9.0 2.8 - 1.7 2.7	\$ 27.2 - - 9.8 37.0 - 6.4 3.6	\$ 23.0 - - 5.2 28.2		(164.0) (19.0) 35.5 3.9 (143.6) 14.6 13.4 0.9 106.8		(59.2) (19.0) 35.5 36.4 (6.3) 14.6 21.9 7.2 106.8
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges Loss on Energizer investment Gain on assets held for sale		60.8 - - 8.5 69.3		9.0 2.8 - 1.7 2.7	\$ 27.2 - - 9.8 37.0 - 6.4 3.6	\$ 23.0 - - 5.2 28.2		(164.0) (19.0) 35.5 3.9 (143.6) 14.6 13.4 0.9 106.8		(59.2) (19.0) 35.5 36.4 (6.3) 14.6 21.9 7.2 106.8 (7.0)
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges Loss on Energizer investment Gain on assets held for sale Other		60.8 - - - 8.5 69.3 - 0.2 - -	\$	9.0 2.8 - 1.7 2.7 - 0.8	27.2 - 9.8 37.0 - 6.4 3.6 - (7.0)	 23.0 - - 5.2 28.2 - 0.2 - -	\$	(164.0) (19.0) 35.5 3.9 (143.6) 14.6 13.4 0.9 106.8	\$	(59.2) (19.0) 35.5 36.4 (6.3) 14.6 21.9 7.2 106.8 (7.0) 3.2

RECONCILIATION OF GAAP NET INCOME TO ADJUSTED EBITDA AND ADJUSTED EBITDA MARGIN (Unaudited)

Six Month Period Ended April 4, 2021 (in millions, except %)	нні		НРС	GPC	H&G	Corporate	Consolidated
Net income from continuing operations	\$ 154	.5 \$	49.2	\$ 72.7	\$ 29.4	\$ (195.8)	\$ 110.0
Income tax expense		-	-	-	-	35.5	35.5
Interest expense		-	-	-	-	102.2	102.2
Depreciation and amortization	17	.1	20.6	19.3	9.9	7.5	74.4
EBITDA	17:	.6	69.8	92.0	39.3	(50.6)	322.1
Share and incentive based compensation		-	-	-	-	16.7	16.7
Restructuring and related charges		-	4.1	2.1	-	7.1	13.3
Transaction related charges		-	2.4	11.7	-	16.2	30.3
Gain on Energizer investment		-	-	-	-	(6.9)	(6.9)
Inventory acquisition step-up		-	-	3.4	-	-	3.4
Other			-		6.0		6.0
Adjusted EBITDA	\$ 17	.6 \$	76.3	\$ 109.2	\$ 45.3	\$ (17.5)	\$ 384.9
Net Sales	\$ 798	.2 \$	676.4	\$ 569.1	\$ 251.0	\$ -	\$ 2,294.7
Adjusted EBITDA Margin	21.	<u> </u>	11.3%	19.2%	18.0%	-	16.8%
Six Month Period Ended March 29, 2020 (in millions, except %)	HHI		HPC	GPC	H&G	Corporate	Consolidated
Net income (loss) from continuing operations	\$ 95	.0 \$		\$ (26.0)	\$ 14.4	\$ (199.1)	\$ (96.9)
Net income (loss) from continuing operations Income tax benefit		.0 \$				\$ (199.1) (18.3)	\$ (96.9) (18.3)
Net income (loss) from continuing operations Income tax benefit Interest expense	\$ 99	-	18.8	\$ (26.0)	\$ 14.4	\$ (199.1) (18.3) 70.4	\$ (96.9) (18.3) 70.4
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization	\$ 99	- - .6	18.8 - - 17.8	\$ (26.0) - - 25.9	\$ 14.4 - - 10.3	\$ (199.1) (18.3) 70.4 7.4	\$ (96.9) (18.3) 70.4 78.0
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA	\$ 99	- - .6	18.8	\$ (26.0)	\$ 14.4	\$ (199.1) (18.3) 70.4 7.4 (139.6)	\$ (96.9) (18.3) 70.4 78.0 33.2
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation	\$ 99	.6 .6	18.8 - - 17.8 36.6	\$ (26.0) 25.9 (0.1)	\$ 14.4 - - 10.3 24.7	\$ (199.1) (18.3) 70.4 7.4 (139.6) 29.1	\$ (96.9) (18.3) 70.4 78.0 33.2 29.1
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges	\$ 99	- - .6	18.8 - - 17.8 36.6 - 2.8	\$ (26.0) 25.9 (0.1) - 16.7	\$ 14.4 - - 10.3 24.7	\$ (199.1) (18.3) 70.4 7.4 (139.6) 29.1 28.8	\$ (96.9) (18.3) 70.4 78.0 33.2 29.1 49.4
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges	\$ 99	.6 .6	18.8 - - 17.8 36.6	\$ (26.0) 25.9 (0.1)	\$ 14.4 - - 10.3 24.7	\$ (199.1) (18.3) 70.4 7.4 (139.6) 29.1 28.8 2.0	\$ (96.9) (18.3) 70.4 78.0 33.2 29.1 49.4 11.3
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges Loss on Energizer investment	\$ 99	.6 .6	18.8 - - 17.8 36.6 - 2.8	\$ (26.0)	\$ 14.4 - - 10.3 24.7	\$ (199.1) (18.3) 70.4 7.4 (139.6) 29.1 28.8	\$ (96.9) (18.3) 70.4 78.0 33.2 29.1 49.4 11.3 68.3
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges Loss on Energizer investment Loss on assets held for sale	\$ 99	.6 .6	18.8 - - 17.8 36.6 - 2.8	\$ (26.0) 25.9 (0.1) - 16.7 5.0 - 25.7	\$ 14.4 - - 10.3 24.7	\$ (199.1) (18.3) 70.4 7.4 (139.6) 29.1 28.8 2.0	\$ (96.9) (18.3) 70.4 78.0 33.2 29.1 49.4 11.3 68.3 25.7
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges Loss on Energizer investment Loss on assets held for sale Write-off from impairment of intangible assets	\$ 99	.6 .6	18.8 - 17.8 36.6 - 2.8 4.3 -	\$ (26.0)	\$ 14.4 - - 10.3 24.7	\$ (199.1) (18.3) 70.4 7.4 (139.6) 29.1 28.8 2.0 68.3	\$ (96.9) (18.3) 70.4 78.0 33.2 29.1 49.4 11.3 68.3 25.7 24.2
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges Loss on Energizer investment Loss on assets held for sale Write-off from impairment of intangible assets Other	\$ 99	6 .67.7	18.8 - 17.8 36.6 - 2.8 4.3 - - - 0.7	\$ (26.0) 25.9 (0.1) - 16.7 5.0 - 25.7 24.2	\$ 14.4 - - 10.3 24.7 - 0.4 - - -	\$ (199.1) (18.3) 70.4 7.4 (139.6) 29.1 28.8 2.0 68.3	\$ (96.9) (18.3) 70.4 78.0 33.2 29.1 49.4 11.3 68.3 25.7 24.2
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges Loss on Energizer investment Loss on assets held for sale Write-off from impairment of intangible assets Other Adjusted EBITDA	\$ 999 10 111	6 .6 .7 7 	18.8	\$ (26.0) 25.9 (0.1) - 16.7 5.0 - 25.7 24.2 - \$ 71.5	\$ 14.4 - - 10.3 24.7 - 0.4 - - - - - \$ 25.1	\$ (199.1) (18.3) 70.4 7.4 (139.6) 29.1 28.8 2.0 68.3	\$ (96.9) (18.3) 70.4 78.0 33.2 29.1 49.4 11.3 68.3 25.7 24.2 1.3 \$ 242.5
Net income (loss) from continuing operations Income tax benefit Interest expense Depreciation and amortization EBITDA Share and incentive based compensation Restructuring and related charges Transaction related charges Loss on Energizer investment Loss on assets held for sale Write-off from impairment of intangible assets Other	\$ 99	66 .6 .7 .7	18.8	\$ (26.0) 25.9 (0.1) - 16.7 5.0 - 25.7 24.2	\$ 14.4 - - 10.3 24.7 - 0.4 - - -	\$ (199.1) (18.3) 70.4 7.4 (139.6) 29.1 28.8 2.0 68.3	\$ (96.9) (18.3) 70.4 78.0 33.2 29.1 49.4 11.3 68.3 25.7 24.2



PROFORMA ADJUSTED EBITDA - COMPENSATION PROGRAM CHANGE

Three month period ended March 29, 2020 (in millions)	ННІ		HPC		GPC		H&G	Corporate	Consolidated	
Adjusted EBITDA	\$ 69.5	\$	8.0	\$	40.0	\$	28.4	\$ (5.5)	\$	140.4
Proforma compensation program change	 (0.6)		(0.4)		(0.4)		(0.3)	 (2.6)		(4.3)
Proforma Adjusted EBITDA	\$ 68.9	\$	7.6	\$	39.6	\$	28.1	\$ (8.1)	\$	136.1
Six month period ended March 29, 2020 (in millions	 нні		HPC		GPC		H&G	Corporate		Consolidated
Six month period ended March 29, 2020 (in millions Adjusted EBITDA	\$ 112.3	\$	HPC 44.4	\$	GPC 71.5	\$	H&G 25.1	\$ Corporate (10.8)	\$	Consolidated 242.5
	\$	\$		\$		\$		\$ •	\$	•

RECONCILIATION OF FORECASTED CASH FLOW FROM OPERATING ACTIVITIES TO FORECASTED ADJUSTED FREE CASH FLOW

(in millions)	September 30, 2021	
Net cash flow from operating activities	\$ 295 -	315
Purchases of property, plant and equipment	(85) -	(95)
Transaction related costs and taxes	50	- 60
Adjusted free cash flow	\$ 260 -	280